

| Name | : | Mobile no : | Date : |
|------|---|-------------|--------|
|      |   |             |        |

Class : E-mail :

#### Congratulations!

You've taken an important step toward finding a career that's right for you. This report is based on your answers to the Career Aptitude Test. The Psychometric test measures career interests, aptitude, skills, personality and is one of the most advanced, scientifically-based tests of its kind. When it comes to making career and educational decisions, it's helpful to get a clear picture of who you are and what you want at this stage of your life. That's why this assessment is the starting point of any career planning process.

This report is based on the assessment of the following elements:

- · Interests What You Like/Dislike
- Personality What Makes You Unique
- Knowledge, Skills And Abilities [KSA]- What You're Good At
- · Aptitude: The sum of your personality, interests, KSA and Multiple Intelligence

We hope that this report will be beacon for your career planning and the insight it provides will make a big contribution to your career decision -making process.

#### **Know Your Ideal Career**

Based on your Aptitude, Personality, Skills and Interests, We are recomending you 3 industies as your First, Second and Third Preferance.

#### First Preference: Banking And Finance

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#### **Recomended Career Options:**

- Banking
- · Chartered Accountancy
- Acturial Science
- · Financial Analyst

#### Second Preference: Banking And Finance

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#### **Personality Report**

The term personality describes the way a person is naturally motivated to act. Experience and observation confirm that there is no best personality style. All styles are valid. All are needed in society and in the workplace. All have strengths and non-strengths. It is very important to consider your personality style when making career decisions. The goal is to identify occupations that are a good match for your natural tendencies, as well as your interests, skills and aptitude.

As per the test analysis your personality code is: FDAG

Characteristics of FDAG: Determined Realists: They like to bear responsibility and welcome challenges. They are stable, reliable persons. External contacts are very important to them; they mix well and are very active. They are excellent organizers and are very happy when things are done correctly and punctually; they can quickly react impatiently if others are not as conscientious, orderly and dutiful as they are. Adjectives that describe your type: extroverted, practical, logical, planning, direct, structured, conscientious, responsible-minded, self-confident, critical, honest, orderly, reliable, controlled, objective, able to concentrate, resolved.

**Famous People Like you**: Steve Jobs, Franklin D. Roosevelt, Richard M. Nixon, Harrison Ford, Steve Martin, Whoopi Goldberg, Margaret Thatcher, Al Gore, and Jim Carrey.

#### **INTEREST PROFILER SCORE REPORT**

You can use your interests to explore careers. Interests are good to use because you probably will find that occupations that meet your interests will be more satisfying and rewarding for you than occupations that don't meet your interests. This report is based on Holland codes or RIASEC theory developed by a famous American psychologist John L. Holland.

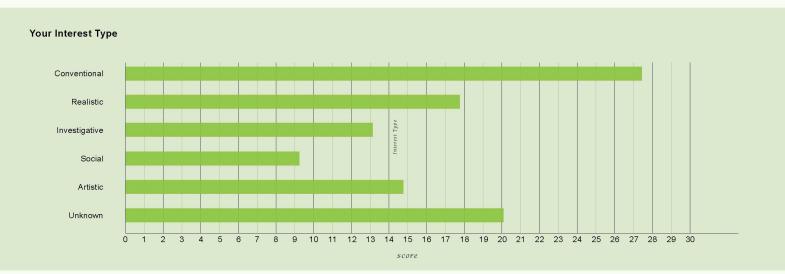
# There are six major interest categories and each of this is linked to certain career clusters. These are the major interest categories:

- 1 R Realistic: People with Realistic interests like work activities that include practical, hands-on problems and solutions. They enjoy dealing with plants, animals, and real-world materials, like wood, tools, and machinery. They enjoy outside work. Often people with Realistic interests do not like occupations that mainly involve doing paperwork or working closely with others.
- 2 I Investigative: People with Investigative interests like work activities that have to do with ideas and thinking more than with physical activity. They like to search for facts and figure out problems mentally rather than to persuade or lead people.
- 3A Artistic: People with Artistic interests like work activities that deal with the artistic side of things, such as forms, designs, and patterns. They like self expression in their work. They prefer settings where work can be done without following a clear set of rules
- 4S Social:People with Social interests like work activities that assist others and promote learning and personal development. They prefer to communicate more than to work with objects, machines, or data. They like to teach, to give advice, to help, or otherwise be of service to people.
- 5 E Enterprising: People with Enterprising interests like work activities that have to do with starting up and carrying out projects, especially business ventures. They like persuading and leading people and making decisions. They like taking risks for profit. These people prefer action rather than thought.
- 6C Conventional: People with Conventional interests like work activities that follow set procedures and routines. They prefer working with data and detail more than with ideas. They prefer work in which there are precise standards rather than work in which you have to judge things by yourself. These people like working where the lines of authority are clear.



#### Your Interest Profiler score Report:

KIndely see the Graph given below to get more insight on your career interest profile



#### Your Interest Code: RIA

#### Your Top 3 Interest Types

| No: | Туре             | Description   | Score |
|-----|------------------|---|-------|
| 1.  | R: Realistic     | R. People with Realistic interests like work activities that include practical, hands-on problems and solutions. They enjoy dealing with plants, animals, and real-world materials, like wood, tools, and machinery. They enjoy outside work. Often people with Realistic interests do not like occupations that mainly involve doing paperwork or working closely with others. | R/20  |
| 2.  | I: Investigative | I. Investigative: People with Investigative interests like work activities that have to do with ideas and thinking more than with physical activity. They like to search for facts and figure out problems mentally rather than to persuade or lead people.   | 1/15  |
| 3.  | A: Artistic      | A. Artistic: People with Artistic interests like work activities that deal with the artistic side of things, such as forms, designs, and patterns. They like self expression in their work. They prefer settings where work can be done without following a clear set of rules.   | A/14  |
|     |                  |   |       |

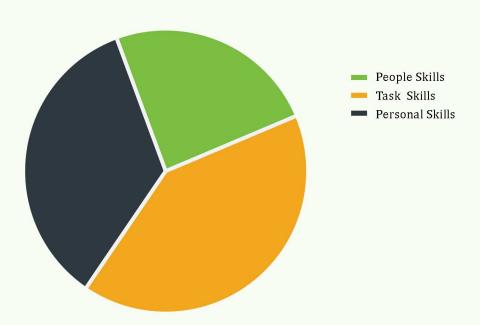


#### **Skill Assesment Report:**

Understanding of your skills will be important as you evaluate potential occupations. It is very critical that you match your work to career fields that utilize your best skills in order to gain the personal joy of doing something that comes naturally. Your confidence will continue to grow as you use your natural skills, thus leading to even more success and joy in the future. The career skills inventory will help you to find out your strengths and weakness in three major categories:

- 1. People Skills
- 2. Task Skills
- 3. Personal Skills

#### Your Major Skills:



As you see in the Table given below most of your well developed skills are in the people skills category and you need to work more to develop skills in the Personal skills

#### Top three Skills

| No. | Type of Skill   | Most Developed Skills | Skills to Develop |
|-----|-----------------|-----------------------|-------------------|
| 1.  | People Skills   |                       |                   |
| 2.  | Task Skills     |                       |                   |
| 3.  | Personal Skills |                       |                   |

As per the analysis you have scored high in people skills and it shows that you can choose careers where you can utilize your people skills. It doesn't mean that you can't choose careers related to your other skills. You need to polish your skills in other areas and pursue a career considering your results in the aptitude, personality and interest assessment.



#### **Aptitude Summary**

What is Aptitude? The simple answer is that aptitude is nothing but the natural ease of learning /doing something. And if you are choosing a career that is perfectly matching to your aptitude, then your career journey can become very easy and you will reach your destination. So it is very important for you to know your aptitude to choose the right career path. This will help you in two ways:

- 1. To Know your strengths and find a way to use them
- 2. To Know your weaknesses and at the same time not allowing yourself to be limited by them

Kindly go through the scores that you have received for different aptitude parameters:

- 1. Visual Reasoning: This is one of the tests that are closest to measure "Natural Intelligence" that is intelligence that you are born with. If you do well on the visual test than on the other tests, it shows that you have a leaning towards Science.
- 2. Numerical Reasoning: If you do well on this test, it shows that you can excel in careers where the analysis of quantitative data is important. You would probably prefer to follow courses that have a mathematical element, depending up on your motivation.
- 3. Verbal Analysis: Also known as "Critical Dissection". If you do better on this test than the other tests, you will almost inevitably be drawn towards careers related to communications in some form.
- 4. Sequential Reasoning: If you are scoring high on this test, then it indicates that you can think quickly and are probably most effective in dealing with practical situations involving people and you will be good at managing people.
- 5. Spatial Recognition Test: Often people who do well on this test are seen as original or imaginative because they seem to create new possibilities or outcomes.
- 6. Three D Test: There is no doubt that this is another good measure of hard, Natural Intelligence. If you score is high on this test, it shows that you can excel in subjects like Design, drawing, Architecture and craft skills.
- 7. Systems Test: This aptitude is essential where attention to detail is required, as in many administrative situations. Precision is usually appreciated in careers involving financial transactions and in legal work.
- 8. Vocabulary Test: If your vocabulary is strong then you may think of careers related to arts such as English, history, languages or philosophy.
- 9. Figure work Test: This test is assessing your skills in everyday situations where arithmetic is essential. If you do well on this test, you may think of careers related to finance, banking etc.

#### Your top three aptitudes and scores

#### Three D, Visual and Numerical

| No. | Aptitude  | Details  | Score |
|-----|-----------|--|-------|
| 1.  | Three D   | Three D Test: There is no doubt that this is another good measure of hard, Natural Intelligence. If you score is high on this test, it shows that you can excel in subjects like Design, drawing, Architecture and craft skills.                             | 22/25 |
| 2.  | Visual    | Visual Reasoning: This is one of the tests that are closest to measure "Natural Intelligence" that is intelligence that you are born with. If you do well on the visual test than on the other tests, it shows that you have a leaning towards Science.      | 20/25 |
| 3.  | Numerical | Numerical Reasoning: If you do well on this test, it shows that you can excel in careers where the analysis of quantitative data is important. You would probably prefer to follow courses that have a mathematical element, depending up on your motivation | 18/25 |



# **Career Aptitude Summary**

| Interest    | Commerce, Finance and Business studies |
|-------------|--|
| Personality | FDAG                                   |
| Aptitude    | Visual, 3D and Spatial                 |
| Skills      | People Skills                          |

# **Ideal Career for you**

| First Preference     | Banking                 |
|----------------------|-------------------------|
| Second<br>Preference | Hotel, Event Management |
| Third Preference     | Teaching                |